



**OFFICE OF THE PRINCIPAL**  
**SHRI KRISHAN CHANDER GOVERNMENT DEGREE COLEGE POONCH**  
**(NAAC ACCREDITED "A" GRADE)**

**1. Internal Complaints Committee (ICC)**  
*(UGC Regulations, 2016)*

In Continuation to this College Order No GDCP/24/211 Dated 13-12-2024, the following members shall constitute the **Internal Complaint Committee (IIC)** for the academic session 2025-26.

The Vision, Mission and Objectives of the committee are as under:

**Vision**

- To ensure a safe, secure and gender-sensitive campus.

**Mission**

- To uphold dignity and equality by providing a fair and confidential grievance redressal mechanism.

**Objectives**

- To prevent sexual harassment at workplace.
- To provide time-bound redressal of complaints.
- To create awareness about legal safeguards.
- To ensure UGC compliance.

S.No	Name of Faculty Member	Designation	Role in Committee
1.	Dr. Loveleen Kaur kesar	Assistant Professor	Convener
2.	Dr. Mussarat Jabeen	Assistant Professor	Member
3.	Dr. Tabassum Naz	Assistant Professor	Member
4.	Dr. Aafia Zaman	Assistant Professor	Member
5.	Prof. Asrar Ahmed	Assistant Professor	Member
6.	Advocate Dheeraj Kour	Member from Civil Society	Member (External)
7.	Ms. Mehvish Kazmi	Student (Female)	Student Representative
8.	Mr. Adnan Khursheed	Student (Male)	Student Representative

Further, the Committee shall work strictly as per the rules, regulations, guidelines and notifications laid down & issued by the UGC from time to time and available on the UGC Website in the mentioned Link:

[https://www.ugc.gov.in/colleges/Autonomous\\_Colleges](https://www.ugc.gov.in/colleges/Autonomous_Colleges)

**Dr. Jasbir Singh**  
**Principal**  
**SKC Govt. Degree College**  
**Poonch.**